

4%.7)#+9-+6	-@&#=&&*#%&?. ;*(I&#-'#9-@(*;#9	(;9&' +RHO&-%;%-)7-+(. *#%-+&'#
>.%#+% -*>&%#' +7)&*+'#=#+6&&*#-'(*;/*(@&% '(+0#-*)#?. <<7*(+0#? .//&;-(%(*;#(*#
+9&#'+-+&#.># J -%0/-*)#6(+9#.7%#4-%+*%&B# F .%H F (?# , .<<7*(+0# , .//&;&B#-??.%)(*;#+. #
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?. <<(+&#)#+.#<-8(*;#9&'&#<7?9#*%&&)&#%&' .7%?&'#-'#-??&' '(=/&#-'#4. ' '(=/&2#D9('#
'&%@(?&#(' #=#&-7+>7/#4-%+*%&#+. #9&#+%-) (+(. *- /B#(*H4&% ' . *# '&%@(?&' #9-+6&#? . *+(*7&#
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X7%#?. <<(+<&*+#+. #.7%#' +7)&*+'#) .&'*A+#&*)#6(+9#;%-)7-+(. *2# F &#-%&&*/0#
-6-%&#.>#9&#? .//&;&#)&#=#?%(' ('#(*#.7%#* -+(*#-*)#6&#-%&#? .<<(+&#)#+.#<-8(*;#9&#
4-+9#+.#-#)&;%&&#->>.) -=/&#> .%#-//2# 5*#TLTTB#YUM#.>#(*? .<(*;#' +7)&*+'#%&?&(@&#
'?9 ./-%'9(4'#-*)#>(*-*?(-/#-())#+.#/&' '&%#9&#>(*-*?(-/#=7%)&*#.>#-#)&;%&&2#
C))+(. *-//OB#> .%#9('#?7%&*+#+-?)&<(?#0&-#B#6&#(*?%&- '&#) .7%#<&%(+#' ?9 ./-%'9(4#
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F 9(/&#+(<&/0#)&;%&&#? .<4/&+(. *#-*)#/. 6#)&#=#-%	(*; '#>.%#7'#+.#?&/&#=-+&B#6&#
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.44.%+7*(+&'9-'#=#&&*#-#4%(.%(+OB#-'#4% .@())(*;#?7/+7-/#? .<4&+&*?&#-*)#>(*)(*;#
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D.#) .#9('B#6&A@&#&G4-*&#)4-%+*%&'9(4'#6(+9#9&#C<&%(?-*#5*' +(7+&#.>#] .%&(*;#
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)&< . *'+%-+&'#9-+#9&#*&&)#('#(*?%&- '(*;2# F 9-+(+).&'#%&(*>.%?&#('#9-+#6&A&#
&%?%7(+(* ;#'+7)&*+'#69.#9-@&#*&&)#=#7+%-&#-/' .#^7-/(>(&)#>.%#< &%(+#-())B#-#4.47/-+(. *#
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-44/(&)+.#=&#-#4-%+#.>#.7%#]-//#TLTR#?/' 'B#'9.7/)#+9&#-<.7*#+9&0#%&?&(@&#=&#/' '#
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.>#&>(&*?0#-*)#&>&?+(@&* '&'#(*#7+/(I(*;#+-G4-0&#)# .//-%'2#X7%#? .<<(+<&*+#+.#
)&;%&% .)7?+(. *#4&#%#]DE#'+7)&*+ '#&'7'#+-#9&#>.%&>%.*+#+<.*;#4&#%#(*'+(+7+(. *'#
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-7G/(-%0#'&%@(?&'B#(*+&;% -/#+.#-)@- *?(*;#.7%#<(''(. *2#F /-?&#?/&-%#; .@&%*-*?&#
'+%7?+7%&'#+.#<- * - ;	&#?.'+'#-''.?(-+&)#6(+9-7G/(-%0#'&%@(?&'B#&* '7%(*;#+9-+*-#0#
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&<4.6&%#7'#+.#&(+9&#%#)&?%&-'&#.#%<-(*+-(*#?7%&*+#+-7G/(-%0#'&%@&*7&B#&* -=#/(*;#-#
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. @&%-//'+7)&*+&#G4&%(&*?&#-+#! -/('=#7%0#" *(@&% '(+02#