

President's Advisory Team Minutes

December 18, 2019

President's Advisory Team Members in attendance:

Humberto Aristizabal, Associate Vice President of Institutional Equity and Title IX Coordinator
Eric Berkheimer, Associate Vice President of Facilities and Capital Management
Jason Curtin, Vice President of Advancement and External Affairs
Gerard DiBartolo, Director of Athletics and Campus Recreation
Susan Eagle, Associate Vice President of Marketing and Communications
Kelly Fiala, Transitional Dean, College of Health and Human Services
Dane Foust, Vice President of Student Affairs
Clifton Griffin, Dean, Graduate Studies and Research
Bea Hardy, Dean, Libraries and Instructional Resources
Laurie Henry, Dean, Seidel School of Education
Ken Kundell, Chief Information Officer
Edwin Lashley, Chief, University Police
Andrew Martino, Dean, Honors College
Eli Modlin, Chief of Staff
Karen Olmstead, Provost and Senior Vice President of Academic Affairs
Kara Owens, Associate Vice President for Planning & Assessment
Maarten Pereboom, Dean, Fulton School of Liberal Arts
Tabitha Pilchard, President, Staff Senate
Tony Pasquariello for Marvin Pyles, Vice President of Administration and Finance
Valerie Randall-Lee, Assistant Vice President of Student Affairs and Dean of Students
Jason Rhodes, Director of Public Relations and University Spokesperson
Michael Scott, Dean, Henson School of Science and Technology
Wallace Southerland, Associate Vice President, Student Affairs
Brian Stiegler, Assistant Provost for International Education
Karen Treber, Associate Vice President for
Christy Weer, Dean, Perdue School of Business
Charles Wight, President
Richard Wilkens, Associate Provost
Adam Wood, President, Faculty Senate

1. **Welcoming and Opening Remarks** – President Charles Wight
 - o Dr. Wight welcomed the group to the meeting.
 - o Dr. Wight called this meeting to provide an overview of our continued commitment to Diversity and Inclusion.

2. **Diversity and Inclusion**
 - o The offices of Office of Institutional Equity (OIE) and the Office of Diversity and Inclusion (ODI) have been separated into two distinct offices.
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PAT Meeting

- a.** Administration will hold open office hours in the coming year.
- b.** Quarterly Community Town Hall meetings will be held, the first meeting is scheduled for January 28, 2020 at 6 p.m. in the Wicomico Room.
- c.** Anonymous reporting of concerns is available on the SU President's web page.
- d.** Communication improvements have been made with additional sources available through telephone text system, Instagram, Twitter and additional information listed on the SU website.
- e.** Restructuring campus offices:
 - The Office of Diversity and Inclusion was made independent from OIE and currently reports to the President's Office. The ODI is located in Blackwell to better support the Center.
 - Multicultural Student Services and the office of Cultural Affairs will become part of the ODI in January
- f.** A campus climate study is underway. The study's scope is broad but much of the focus is on diversity and inclusion.
- g.** Help is needed with identifying programs and committees that each Division provides as related to diversity and inclusion to create a one-stop resource.
- h.** A strong reliance will be placed on Shared Governance with decisions moving forward.